



CONFLICT OF INTERESTS POLICY

POLICY COVER SHEET

Purpose of Policy:	This policy defines conflicts of interest and provides a framework for recording, reporting and managing such conflicts.
Applicable to:	All University of Lincoln staff, students and governors (including those working on behalf of the University or its subsidiaries).
Owner:	Aaron Smith Acting Deputy University Secretary
Author:	Aaron Smith Acting Deputy University Secretary
Approval Body:	Board of Governors
Consultation Process:	Senior Leadership Team Internal Audit
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Conflict of Interests Policy

1. Introduction

1.1 All University of Lincoln staff, students and governors (including those working on behalf of the University or its subsidiaries) are required to recognise and disclose activities that might give rise to actual or perceived conflicts of interest and to ensure that such conflicts are properly managed or avoided.

1.2

Gifts or hospitality of a value of more than £25 accepted by the individual in the last 12 months from external bodies or companies in relation to University activities;
Close family relationships with anyone likely to have a direct or indirect interest in matters concerning the University;
Any contractual relationship with the University or any of its subsidiaries;
Any other relevant information not covered by the above.

4.